



[WorldFish](#) is an exciting, dynamic research institute focused on reducing poverty and increasing food and nutrition security through fisheries and aquaculture. Our global team of 354 scientists and staff in 8 countries across Asia, Africa and the Pacific are proud of our achievements in reaching the many millions of people whose lives and livelihoods depend on fish.

Worldfish is currently leading the implementation of the [CGIAR Research Program on Aquatic Agricultural Systems \(AAS\)](#) which aims to improve the livelihoods of those left behind by the Green Revolution. Through an innovative, community-centered, participatory action research approach AAS aspires to think differently about how agricultural research is undertaken and to be open in sharing the knowledge and learning it gains to the broader community.

The AAS Program is building its community-based research capacity and is looking for dynamic, energetic team players for the following role:

POST DOCTORAL IMPACT AND EVALUATION SPECIALIST (Penang, Malaysia)

Key Responsibilities

- With the AAS Program Knowledge Management team, design and implement ex-ante, mid-term and ex-post evaluations of projects related to the AAS program in Asia, the Pacific or sub-Saharan Africa
- Together with the innovation and evaluation specialists, using excellent qualitative or quantitative skills to design data collection and its analysis
- Coordinate with partners to share knowledge and best practice for impact evaluation
- Research publication and other communications

Skill Requirements

- Familiarity with different stages of project/program cycle (design, implementation, supervisions, monitoring and evaluation)
- Strong qualitative and/or quantitative analysis capabilities
- Demonstrated quality of judgment and the ability to think strategically, assessing and responding to new challenges in rural development
- Strong leadership and interpersonal skills
- Excellent written and verbal communication skills in English and the ability to present coherent and convincing strategic analysis; and
- Ability to travel extensively
- Strong academic publications record

Essential Qualifications and Experience

- A **completed** PhD in Economics, Agricultural Economics, Rural Development Studies, or related field, optimally with several years of relevant experience in rural development in developing countries

- Experienced in carrying out research on targeting and impact assessment, data collection and analysis
- Work experience in Asia or sub-Saharan Africa is preferred
- Fund raising experience and capabilities will be an added advantage

WorldFish offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit the following latest by **24 November 2012**:

- i) a letter of application including a 300 word (max) description of why you are an ideal candidate and what you would bring to the role.
- ii) a current curriculum vitae
- iii) names and contacts (telephone, fax, and e-mail addresses) of three professional referees who are familiar with your qualifications and work experience

For those applicants who wish to apply via email, you are required to submit your application (with indication on the subject line "**APP181012i: Impact and Evaluation Specialist/<Candidate Name>**", to the People and Organization Development Unit directly at worldfish-hr@cgiar.org and specify where you saw the job announcement.

This is a **national** position based at the WorldFish office in **the locations specified above**. Only short-listed candidates will be notified.

WorldFish is committed to be an Equal Employment Opportunity employer and strives for staff diversity in gender and nationality.